**Short-term Skilled Occupation List (STSOL) Schedule 2.**

**Notes.**

*Note 3*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:

1. fast food or takeaway food services;
2. fast casual restaurants;
3. drinking establishments that offer only a limited food service;
4. limited service cafes including, but not limited to, coffee shops or mall cafes;
5. limited service pizza restaurants.

*Note 4*. Minister of Religion is specified as a skilled occupation only for the purposes of paragraph 2.72B(3)(b) of the Regulations, and only in relation to an application for a Subclass 407 (Training) visa. Minister of Religion is not specified as a skilled occupation in relation to any other visa subclass, despite paragraphs 2, 5, 6 and 8.

*Note 5*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. clerical, book keeper and accounting clerk positions;
2. positions in a business that have an annual turnover of less than
AUD 1 million;
3. positions in a business that have fewer than five employees.

*Note 6*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to animal husbandry including, but not limited to, caring for livestock on a farm setting.

*Note 7*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions related to mass or standardised production, including positions based in a franchise or factory, as opposed to specialist production. Positions excluded, but not limited to the following exclusions, are any of the following:

1. positions that involve full or partial production of food product for distribution to another location;
2. positions that predominantly involve the use of pre-prepared food product from another location.

*Note 8*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that are not located in a commercial building or shopping centre environment;
2. positions that predominately involve the management of the provision of only one particular service to a facility or managing one particular relationship.

*Example: a position that manages the cleaning contract for a facility but not other contracts relevant to the facility*.

*Note 9*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions that have a nominated base salary of less than AUD 65,000.

*Note 10*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions based in a front-line retail setting;
2. positions that predominately involve direct client transactional interaction on a regular basis;
3. positions in a business that have an annual turnover of less than AUD 1 million;
4. positions that have a nominated base salary of less than AUD 65,000.

*Note 11*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions involved in mass production in a factory setting and positions in a limited service restaurant. A limited service restaurant includes, but is not limited to, any of the following:

1. fast food or takeaway food services;
2. fast casual restaurants;
3. drinking establishments that offer only a limited food service;
4. limited service cafes including, but not limited to, coffee shops or mall cafes;
5. limited service pizza restaurants.

*Note 12*. In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominantly involve low-skilled tasks.

*Examples: fruit picking or packing, feeding of livestock or animals*

*Note 13*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that predominately involve hair dressing and/or beauty therapy related non-managerial tasks; or
2. positions in a business that employ fewer than five employees.

*Note 14*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. non full-time positions;
2. positions that are not based in a therapeutic setting;
3. positions involving the provision of non-medical relaxation massage.

*Note 15*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions that are based in a front-line retail setting;
2. positions that are based in a call centre and do not require a significant technical knowledge of products;
3. positions that predominantly involve selling educational courses to individual students;
4. positions that have a nominated base salary of less than AUD 65,000.

*Note 16:* In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. truck driver positions;
2. fleet manager positions;
3. container controller positions;
4. positions in a business that have an annual turnover of less than AUD 1 million;
5. positions in a business that have fewer than five employees.

*Note 17*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees;
3. positions that have a nominated base salary of less than AUD 90,000.

*Note 18*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any one of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees;
3. positions that have a nominated base salary of less than AUD 80,000.

*Note 19*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that predominately involve responsibility for managing hotel or motel staff. The specification does not exclude positions that predominately involve responsibility for organising and controlling the operations of a hotel or motel that may have limited duties requiring management of hotel or motel staff but is not the main function of the position.

*Note 20*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions that do not require a minimum of two years relevant work experience.

*Note 21*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business that have an annual turnover of less than AUD 1 million;
2. positions in a business that have fewer than five employees.

*Note 22*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes positions relating to mobile phone repairs.

*Note 23*: In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification excludes any of the following:

1. positions in a business with an annual turnover of less than AUD 1 million;
2. positions in a business with fewer than five employees;
3. positions that have a nominated base salary of less than AUD 65,000.

*Note 24*: In relation to specifications of occupations for Subclass 186 – Employer Nomination Scheme visa, for the purposes of sub-subparagraph 5.19(4)(h)(i)(A) of the Regulations, indicates that, despite paragraph 6, for an application for approval of a nomination for a Subclass 186 visa, the occupation excludes positions in Fast Food or Takeaway Food Service.

*Note 25*:  These occupations are specified as a skilled occupation **only** in relation to an application for a visa listed below. **These occupations are not specified as a skilled occupation in relation to any other visa subclass**, despite paragraphs 2, 5, 6 and 8.

* subclass 189 Skilled Independent visa
* subclass 485 Temporary Graduate visa
* subclass 489 Skilled Regional (Provisional), if the applicant is not nominated by a State or Territory government agency.

*Note 26:* (1) These occupations are specified as a skilled occupation **only** in relation to an application for a visa or an application for approval of a nomination for a visa listed below. **These occupations are not specified as a skilled occupation in relation to any other visa subclass**, despite paragraphs 3, 4, 5 and 8.

* subclass 457 – Temporary Work (Skilled) visa
* subclass 186 – Employer Nomination Scheme visa
* subclass 489 - Skilled-Regional(Provisional) visa, if the applicant is nominated by a State or Territory government agency.

(2) In relation to specifications of occupations for a Subclass 457 – Temporary Work (Skilled) visa, despite paragraph 2 of this instrument, for the purposes of paragraph 2.72(10)(aa) of the Regulations, the specification only includes positions located in regional Australia.